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Ystrad Mynach,
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For all enquiries relating to this agenda please contact Emma Sullivan
(Tel: 01443 864420 Email: sullie@caerphilly.gov.uk)

Date: 20th February 2019

Dear Sir/Madam,

A meeting of the **Pensions Compensation Committee** will be held in the **Sirhowy Room - Penallta House, Tredomen, Ystrad Mynach** on **Tuesday, 26th February, 2019** at **10.00 am** to consider the matters contained in the following agenda. You are welcome to use Welsh at the meeting, a minimum notice period of 3 working days is required should you wish to do so. A simultaneous translation will be provided if requested.

Yours faithfully,

A handwritten signature in black ink, appearing to read 'Christina Harrhy'.

Christina Harrhy
INTERIM CHIEF EXECUTIVE

A G E N D A

	Pages	
1	To receive apologies for absence.	
2	Declarations of Interest.	

Councillors and Officers are reminded of their personal responsibility to declare any personal and/or prejudicial interest(s) in respect of any item of business on this agenda in accordance with the Local Government Act 2000, the Council's Constitution and the Code of Conduct for both Councillors and Officers.

A greener place Man gwyrddach



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|---|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|
| 3 | To receive and consider the following report which, in the opinion of the Proper Officer may be discussed when the meeting is not open to the public and first to consider whether the public interest requires that the meeting should be closed to the public for consideration of this item: - | 1 - 6 |
| 4 | Applications for Early Retirement by Mutual Consent on Grounds of Business Efficiency in the Customer and Digital Division, Education and Corporate Services Directorate. | 7 - 24 |
| 5 | Application for Early Retirement by Mutual Consent on Grounds of Business Efficiency in the Adult Division, Social Services Directorate. | 25 - 32 |
| 6 | Application for Early Retirement by Mutual Consent on Grounds of Business Efficiency in the Corporate Policy Unit, Education and Corporate Services Directorate. | 33 - 40 |
| 7 | Applications for Early Retirement by Mutual Consent on Grounds of Business Efficiency in the Public Protection, Community and Leisure Services Division, Communities Directorate. | 41 - 68 |
| 8 | Application for Voluntary Early Retirement by Mutual Consent on Grounds of Business Efficiency in the Education Welfare and Inclusion (ALN) Services of the Education and Corporate Services Directorate. | 69 - 78 |

Circulation:

Councillors: W. David, Ms J. Gale, D.T. Hardacre, B. Miles, D.W.R. Preece, Mrs M.E. Sargent, W. Williams and J. Taylor

Relevant Cabinet Member: C.J. Cuss (Cabinet Member for Social Care and Wellbeing), Mrs B. A. Jones (Deputy Leader and Cabinet Member for Finance, Performance and Governance), N. George (Cabinet Member for Neighbourhood Services), P.A. Marsden (Cabinet Member for Education and Achievement) and C.J. Gordon (Cabinet Member for Corporate Services)

And Appropriate Officers

HOW WE WILL USE YOUR INFORMATION

Those individuals that attend committee meetings to speak/give evidence will be named in the minutes of that meeting, sometimes this will include their place of employment or business and opinions expressed. Minutes of Meetings including details of speakers will be publicly available to all via the Council website at www.caerphilly.gov.uk. except for discussions involving confidential or exempt items.

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Agenda Item 3



PENSIONS/COMPENSATION COMMITTEE – 26TH FEBRUARY 2019

PUBLIC INTEREST TEST - EXEMPTION FROM DISCLOSURE OF DOCUMENTS PARAGRAPHS 12 AND 14 OF SCHEDULE 12A LOCAL GOVERNMENT ACT 1972

SUBJECT: APPLICATIONS FOR EARLY RETIREMENT BY MUTUAL CONSENT ON GROUNDS OF BUSINESS EFFICIENCY IN THE CUSTOMER & DIGITAL DIVISION, EDUCATION & CORPORATE SERVICES DIRECTORATE

REPORT BY: DEPUTY MONITORING OFFICER

I have considered grounds for exemption of information contained in the report referred to above and make the following recommendations to the Proper Officer:-

EXEMPTIONS APPLYING TO THE REPORT:

There are 5 applications included in the report at Item 4 of the Agenda. The report contains information relating to particular individuals (paragraph 12) and information relating to the financial or business affairs of particular persons (including the authority holding the information) (paragraph 14).

FACTORS IN FAVOUR OF DISCLOSURE:

There is a public interest in the way in which the Council will be organising its internal staffing arrangements.

PREJUDICE WHICH WOULD RESULT IF THE INFORMATION WERE DISCLOSED:

The report contains detailed information regarding internal staffing arrangements for the Directorate named in the report and included within the Schedules attached to the report are the detailed applications for the early release of pension benefits which affects the particular individuals named and the affairs of those individuals.

MY VIEW ON THE PUBLIC INTEREST TEST IS AS FOLLOWS:


That paragraphs 12 and 14 should apply. My view on the Public Interest Test is that whilst there is a need to ensure transparency and accountability of a Public Authority for decisions taken in relation to staffing structures which may have an effect on the budget, this must be balanced against the fact that these matters have not yet been concluded together with the right of the named officers for privacy in respect of their financial/business affairs which at this stage outweigh the need for the information to be made public.

The information is not affected by any other statutory provision which requires the information to be publicly registered.

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public interest test, which they must decide upon when considering excluding the public from this part of the meeting.

RECOMMENDED DECISION ON EXEMPTION FROM DISCLOSURE:

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information, and that the report should be exempt.

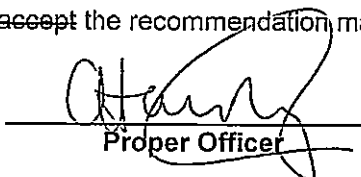
Signed: 

Date: 18th February 2019

Post: Deputy Monitoring Officer

I accept/~~do not accept~~ the recommendation made above.

Signed:


Proper Officer

Date: 18th February 2019



PENSIONS/COMPENSATION COMMITTEE – 26TH FEBRUARY 2019

PUBLIC INTEREST TEST - EXEMPTION FROM DISCLOSURE OF DOCUMENTS PARAGRAPHS 12 AND 14 OF SCHEDULE 12A LOCAL GOVERNMENT ACT 1972

SUBJECT: APPLICATION FOR EARLY RETIREMENT BY MUTUAL CONSENT ON GROUNDS OF BUSINESS EFFICIENCY IN THE ADULT DIVISION SOCIAL SERVICES DIRECTORATE

REPORT BY: DEPUTY MONITORING OFFICER

I have considered grounds for exemption of information contained in the report referred to above and make the following recommendations to the Proper Officer:-

EXEMPTIONS APPLYING TO THE REPORT:

There is 1 application included in the report at Item 5 of the Agenda. The report contains information relating to a particular individual (paragraph 12) and information relating to the financial or business affairs of a particular person (including the authority holding the information) (paragraph 14).

FACTORS IN FAVOUR OF DISCLOSURE:

There is a public interest in the way in which the Council will be organising its internal staffing arrangements.

PREJUDICE WHICH WOULD RESULT IF THE INFORMATION WERE DISCLOSED:

The report contains detailed information regarding internal staffing arrangements for the Directorate named in the report and included within the Schedule attached to the report is the detailed application for the early release of pension benefits which affects the particular individual named and the affairs of that individual.

MY VIEW ON THE PUBLIC INTEREST TEST IS AS FOLLOWS:

That paragraphs 12 and 14 should apply. My view on the Public Interest Test is that whilst there is a need to ensure transparency and accountability of a Public Authority for decisions taken in relation to staffing structures which may have an effect on the budget, this must be balanced against the fact that these matters have not yet been concluded together with the right of the named officers for privacy in respect of their financial/business affairs which at this stage outweigh the need for the information to be made public.

The information is not affected by any other statutory provision which requires the information to be publicly registered.

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public interest test, which they must decide upon when considering excluding the public from this part of the meeting.

RECOMMENDED DECISION ON EXEMPTION FROM DISCLOSURE:

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information, and that the report should be exempt.

Signed:

Date: 18th February 2019

Post: Deputy Monitoring Officer

I accept/~~do not accept~~ the recommendation made above.

Signed:

Date: 18th February 2019



PENSIONS/COMPENSATION COMMITTEE – 26TH FEBRUARY 2019

PUBLIC INTEREST TEST - EXEMPTION FROM DISCLOSURE OF DOCUMENTS PARAGRAPHS 12 AND 14 OF SCHEDULE 12A LOCAL GOVERNMENT ACT 1972

SUBJECT: APPLICATION FOR EARLY RETIREMENT BY MUTUAL CONSENT ON GROUNDS OF BUSINESS EFFICIENCY IN THE CORPORATE POLICY UNIT, EDUCATION AND CORPORATE SERVICES DIRECTORATE

REPORT BY: DEPUTY MONITORING OFFICER

I have considered grounds for exemption of information contained in the report referred to above and make the following recommendations to the Proper Officer:-

EXEMPTIONS APPLYING TO THE REPORT:

There is 1 application included in the report at Item 6 of the Agenda. The report contains information relating to a particular individual (paragraph 12) and information relating to the financial or business affairs of a particular person (including the authority holding the information) (paragraph 14).

FACTORS IN FAVOUR OF DISCLOSURE:

There is a public interest in the way in which the Council will be organising its internal staffing arrangements.

PREJUDICE WHICH WOULD RESULT IF THE INFORMATION WERE DISCLOSED:

The report contains detailed information regarding internal staffing arrangements for the Directorate named in the report and included within the Schedule attached to the report is the detailed application for the early release of pension benefits which affects the particular individual named and the affairs of that individual.

MY VIEW ON THE PUBLIC INTEREST TEST IS AS FOLLOWS:

That paragraphs 12 and 14 should apply. My view on the Public Interest Test is that whilst there is a need to ensure transparency and accountability of a Public Authority for decisions taken in relation to staffing structures which may have an effect on the budget, this must be balanced against the fact that these matters have not yet been concluded together with the right of the named officers for privacy in respect of their financial/business affairs which at this stage outweigh the need for the information to be made public.

The information is not affected by any other statutory provision which requires the information to be publicly registered.

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public interest test, which they must decide upon when considering excluding the public from this part of the meeting.

RECOMMENDED DECISION ON EXEMPTION FROM DISCLOSURE:

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information, and that the report should be exempt.

Signed:

Date: 18th February 2019

Post: Deputy Monitoring Officer

I accept/~~do not accept~~ the recommendation made above.

Signed:

Proper Officer

Date: 18th February 2019



PENSIONS/COMPENSATION COMMITTEE – 26TH FEBRUARY 2019

PUBLIC INTEREST TEST - EXEMPTION FROM DISCLOSURE OF DOCUMENTS PARAGRAPHS 12 AND 14 OF SCHEDULE 12A LOCAL GOVERNMENT ACT 1972

SUBJECT: APPLICATIONS FOR EARLY RETIREMENT BY MUTUAL CONSENT ON GROUNDS OF BUSINESS EFFICIENCY IN THE PUBLIC PROTECTION, COMMUNITY AND LEISURE SERVICES DIVISION, COMMUNITIES DIRECTORATE

REPORT BY: DEPUTY MONITORING OFFICER

I have considered grounds for exemption of information contained in the report referred to above and make the following recommendations to the Proper Officer:-

EXEMPTIONS APPLYING TO THE REPORT:

There are 9 applications included in the report at Item 7 of the Agenda. The report contains information relating to particular individuals (paragraph 12) and information relating to the financial or business affairs of particular persons (including the authority holding the information) (paragraph 14).

FACTORS IN FAVOUR OF DISCLOSURE:

There is a public interest in the way in which the Council will be organising its internal staffing arrangements.

PREJUDICE WHICH WOULD RESULT IF THE INFORMATION WERE DISCLOSED:

The report contains detailed information regarding internal staffing arrangements for the Directorate named in the report and included within the Schedules attached to the report are the detailed applications for the early release of pension benefits which affects the particular individuals named and the affairs of those individuals.

MY VIEW ON THE PUBLIC INTEREST TEST IS AS FOLLOWS:


That paragraphs 12 and 14 should apply. My view on the Public Interest Test is that whilst there is a need to ensure transparency and accountability of a Public Authority for decisions taken in relation to staffing structures which may have an effect on the budget, this must be balanced against the fact that these matters have not yet been concluded together with the right of the named officers for privacy in respect of their financial/business affairs which at this stage outweigh the need for the information to be made public.

The information is not affected by any other statutory provision which requires the information to be publicly registered.

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public interest test, which they must decide upon when considering excluding the public from this part of the meeting.

RECOMMENDED DECISION ON EXEMPTION FROM DISCLOSURE:

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information, and that the report should be exempt.

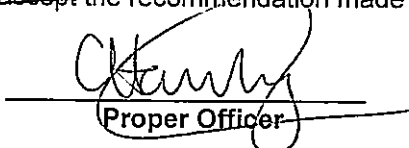
Signed: 

Date: 18th February 2019

Post: Deputy Monitoring Officer

I accept/~~do not accept~~ the recommendation made above.

Signed:


Proper Officer

Date: 18th February 2019



PENSIONS/COMPENSATION COMMITTEE – 26TH FEBRUARY 2019

PUBLIC INTEREST TEST - EXEMPTION FROM DISCLOSURE OF DOCUMENTS PARAGRAPHS 12 AND 14 OF SCHEDULE 12A LOCAL GOVERNMENT ACT 1972

SUBJECT: APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT BY MUTUAL CONSENT ON GROUNDS OF BUSINESS EFFICIENCY IN THE EDUCATION WELFARE AND INCLUSION (ALN) SERVICES OF THE EDUCATION AND CORPORATE SERVICES DIRECTORATE

REPORT BY: DEPUTY MONITORING OFFICER

I have considered grounds for exemption of information contained in the report referred to above and make the following recommendations to the Proper Officer:-

EXEMPTIONS APPLYING TO THE REPORT:

There are 2 applications included in the report at Item 8 of the Agenda. The report contains information relating to particular individuals (paragraph 12) and information relating to the financial or business affairs of particular persons (including the authority holding the information) (paragraph 14).

FACTORS IN FAVOUR OF DISCLOSURE:

There is a public interest in the way in which the Council will be organising its internal staffing arrangements.

PREJUDICE WHICH WOULD RESULT IF THE INFORMATION WERE DISCLOSED:

The report contains detailed information regarding internal staffing arrangements for the Directorate named in the report and included within the Schedules attached to the report are the detailed applications for the early release of pension benefits which affects the particular individuals named and the affairs of those individuals.

MY VIEW ON THE PUBLIC INTEREST TEST IS AS FOLLOWS:

That paragraphs 12 and 14 should apply. My view on the Public Interest Test is that whilst there is a need to ensure transparency and accountability of a Public Authority for decisions taken in relation to staffing structures which may have an effect on the budget, this must be balanced against the fact that these matters have not yet been concluded together with the right of the named officers for privacy in respect of their financial/business affairs which at this stage outweigh the need for the information to be made public.

The information is not affected by any other statutory provision which requires the information to be publicly registered.

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public interest test, which they must decide upon when considering excluding the public from this part of the meeting.

RECOMMENDED DECISION ON EXEMPTION FROM DISCLOSURE:


On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information, and that the report should be exempt.

Signed: 

Date: 18th February 2019

Post: Deputy Monitoring Officer

I accept/~~do not accept~~ the recommendation made above.

Signed: 
Proper Officer

Date: 18th February 2019

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Agenda Item 4

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of the Local Government Act 1972.

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Agenda Item 5

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of the Local Government Act 1972.

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Agenda Item 6

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of the Local Government Act 1972.

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Agenda Item 7

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of the Local Government Act 1972.

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Agenda Item 8

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